



## Now Hiring Certified and Non-Certified Applicants



### NCPD offers:

#### Applicants Must:

- Be a U.S. Citizen
- 21 years old at the completion of the academy
- Pass physical fitness and written exam
- Pass a thorough background investigation
- Pass a medical and psychological exam

- Starting salary of \$46,000 from date of hire
- \$57,156 at the officer's 18-month anniversary from hire date or as starting salary for Delaware Certified Officer
- Medical/Dental insurance
- Paid vacation/sick leave and holidays
- 7% shift differential
- Retirement through the State Municipal Place
- Member of the FOP Lodge 1 CBU



NCPD is an Equal Opportunity Employer.

Applications can be picked-up in person at NCPD headquarters or found on our website, [NewCastleCityPolice.com](http://NewCastleCityPolice.com) and must be returned in person at our headquarters located at 1 Municipal Boulevard New Castle, De 19720.

Follow us on Facebook at

[www.facebook.com/NewCastleCityPolice](http://www.facebook.com/NewCastleCityPolice)

